UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): February 26, 2022

MIND Technology, Inc.

(Exact name of registrant as specified in its charter)

001-13490

76-0210849

Delaware

| (State or other jurisdiction of incorporation) | (Commission File Number) | (I.R.S. Employer Identification No.) | | | |
|---|--|---|--|--|--|
| 2002 Timberloch Place, Suite 400 | | | | | |
| The Woodlands, Texas | 77380 | | | | |
| (Address of principal executive offices) | (Zip Code) | | | | |
| Registrant's t | elephone number, including area cod | le: 281-353-4475 | | | |
| (Former na | Not Applicable me or former address, if changed sin | ce last report.) | | | |
| Check the appropriate box below if the Form 8-K filing is following provisions: ☐ Written communications pursuant to Rule 425 under th ☐ Soliciting material pursuant to Rule 14a-12 under the E ☐ Pre-commencement communications pursuant to Rule ☐ Pre-commencement communications pursuant to Rule | e Securities Act (17 CFR 230.425) Exchange Act (17 CFR 240.14a-12) 14d-2(b) under the Exchange Act (17 | 7 CFR 240.14d-2(b)) | | | |
| Securities registered pursuant to Section 12(b) of the Act: | | | | | |
| Title of each class | Trading Symbol(s) | Name of each exchange on which registered | | | |
| Common Stock - \$0.01 par value per share | MIND | The NASDAQ Stock Market LLC | | | |
| Series A preferred Stock - \$1.00 par value per share | MINDP | The NASDAQ Stock Market LLC | | | |
| of this chapter) or Rule 12b-2 of the Securities Exchange A | Act of 1934 (§240.12b-2 of this chap if the registrant has elected not to us | e the extended transition period for complying with any new | | | |
| | | | | | |

Item 3.01. Notice of Delisting or Failure to Satisfy a Continued Listing Rule or Standard; Transfer of Listing.

On February 26, 2022, Robert J. Albers, a member of the Board of Directors of MIND Technology, Inc., a Delaware corporation (the "Company") passed away. Mr. Albers joined the Company's Board of Directors in January 2008. Mr. Albers, an independent director, served as member of the Audit Committee of the Company's Board of Directors (the "Audit Committee") at the time of his passing.

Following Mr. Albers' death, the Audit Committee has been reduced to two members, each of whom is an independent director pursuant to the Nasdaq Listing Rules. As a result, the Company is no longer compliant with Nasdaq's Listing Rule 5605(c)(2), which requires that the Audit Committee of a Nasdaq listed company consist of at least three members, each of whom is an independent director pursuant to the Nasdaq Listing Rules.

The Company intends to take actions to satisfy the Nasdaq Listing Rules prior to the Company's next annual shareholders meeting which is expected to take place in July 2022.

Item 7.01. Regulation FD Disclosure.

On March 1, 2022, the Company issued a press release which contained an announcement of the passing of Mr. Albers. A copy of the Press Release is furnished as Exhibit 99.1 to this Form 8-K.

The information included in Item 7.01 and Exhibit 99.1 shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended or the Exchange Act.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

| Number | Description | | | | |
|--------|---|--|--|--|--|
| | | | | | |
| 99.1 | Press Release issued by MIND Technology, Inc. on March 1, 2022 | | | | |
| 104 | Cover Page Interactive Data File (embedded within the Inline XBRL document) | | | | |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MIND Technology, Inc.

March 1, 2022

By: /s/ Robert P. Capps

Name: Robert P. Capps Title: President and Chief Executive Officer



NEWS RELEASE

FUTURE THINKING. LEADING TECHNOLOGIES.

Contacts: Rob Capps, President & CEO

MIND Technology, Inc.

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MIND TECHNOLOGY ANNOUNCES PASSING OF BOARD MEMBER ROBERT J. ALBERS

THE WOODLANDS, TX, – **March 1, 2022** – With deep sadness, MIND Technology, Inc. ("MIND" or the "Company") (Nasdaq: MIND) announced today that Robert J. Albers, a member of the Company's Board of Directors (the "Board"), passed away on February 26, 2022.

Peter H. Blum, Chairman of MIND, commented, "It is with great sadness that we mourn the passing of Bob Albers. We will forever be grateful to Bob for his dedication and service to MIND Technology. It was truly a privilege for me and the other Board members to work alongside him. He provided the Board great advice and counsel for the past 14 years and will be greatly missed. Our thoughts and prayers are with the Albers family."

Robert J. Albers joined the Board in January 2008 and managed Bob Albers Consulting. From 2002 to 2016, Mr. Albers acted as Corporate Management Advisor to Sercel, Inc. From 1995 to 2002, he was Executive Vice President of Sercel, Inc. From 1990 to 1994, Mr. Albers served as Vice President and General Manager of Halliburton Geophysical Products. In 1982, he joined Geosource, Inc. and served as President and General Manager, Operations and Technology Group; from 1963 to 1982, he held various management and leadership roles at Chevron Oil Company. Mr. Albers had more than 30 years of experience as a manager and executive in the seismic industry.

The Board has initiated a process to identify a replacement for Mr. Albers.

MIND Technology, Inc. provides technology to the oceanographic, hydrographic, defense, seismic and security industries. Headquartered in The Woodlands, Texas, MIND has a global presence with key operating locations in the United States, Singapore, Malaysia, and the United Kingdom. Its Seamap and Klein units, design, manufacture and sell specialized, high performance, marine sonar and seismic equipment.

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